

** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending																												
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.</td> <td>D Employer identification number 92-0152268</td> </tr> <tr> <td colspan="2">Doing business as</td> <td>E Telephone number 800-959-8277</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> <td>G Gross receipts \$ 15,097,891.</td> </tr> <tr> <td>3033 WILSON BOULEVARD</td> <td>300</td> <td>H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22201</td> <td>H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No</td> </tr> <tr> <td colspan="2">F Name and address of principal officer: BONNIE CARROLL SAME AS C ABOVE</td> <td>If "No," attach a list. See instructions</td> </tr> <tr> <td colspan="2">I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td>H(c) Group exemption number ▶</td> </tr> <tr> <td colspan="2">J Website: ▶ WWW.TAPS.ORG</td> <td></td> </tr> <tr> <td>K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</td> <td>L Year of formation: 1994</td> <td>M State of legal domicile: AK</td> </tr> </table>	C Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.		D Employer identification number 92-0152268	Doing business as		E Telephone number 800-959-8277	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 15,097,891.	3033 WILSON BOULEVARD	300	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22201		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	F Name and address of principal officer: BONNIE CARROLL SAME AS C ABOVE		If "No," attach a list. See instructions	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶	J Website: ▶ WWW.TAPS.ORG			K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation: 1994	M State of legal domicile: AK
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Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: OFFERING 24/7 TRAGEDY ASSISTANCE TO ANYONE WHO HAS SUFFERED THE LOSS OF A MILITARY LOVED ONE.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	18
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	117
	6 Total number of volunteers (estimate if necessary)	6	2132
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 9,985,793.	Current Year 14,584,140.
	9 Program service revenue (Part VIII, line 2g)	6,878.	35,928.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	27,584.	8,181.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	129,344.	-68,130.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,149,599.	14,560,119.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	453,846.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,145,580.	5,377,933.
16a Professional fundraising fees (Part IX, column (A), line 11e)		239,987.	318,500.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 706,467.			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,464,584.	6,439,399.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,303,997.	12,464,185.
19 Revenue less expenses. Subtract line 18 from line 12	-2,154,398.	2,095,934.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 6,482,761.	End of Year 8,714,309.
	21 Total liabilities (Part X, line 26)	4,054,270.	4,094,981.
	22 Net assets or fund balances. Subtract line 21 from line 20	2,428,491.	4,619,328.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. My preparation of this return (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer C28E060B76C645B...		11/15/2022		
	BONNIE CARROLL, PRESIDENT Type or print name and title		Date		
Paid Preparer Use Only	Print/Type preparer's name J. ANDREW SMITH	Preparer's signature J. ANDREW SMITH	Date 11/15/22	Check if self-employed <input type="checkbox"/>	PTIN P00635175
	Firm's name ▶ CLIFTONLARSONALLEN LLP	Firm's address ▶ 901 NORTH GLEBE ROAD, SUITE 200 ARLINGTON, VA 22203	Firm's EIN ▶ 41-0746749	Phone no. (571) 227-9500	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Form 990 (2021)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS (TAPS) IS THE NATIONAL NONPROFIT ORGANIZATION PROVIDING COMFORT, CARE, AND RESOURCES TO ALL THOSE GRIEVING THE DEATH OF A MILITARY LOVED ONE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 5,213,220. including grants of \$ 268,582.) (Revenue \$ 201,999.) TAPS SURVIVOR PROGRAMS: CARE GROUPS, TAPS TOGETHERS, SEMINARS, YOUTH PROGRAMS, YOUNG ADULT, WOMEN'S EMPOWERMENT, TAPS OUTDOORS, SPORTS & ENTERTAINMENT.

MILITARY SURVIVORS BUILD COMMUNITY, CONNECT WITH EXPERTS, GAIN HEALTHY COPING TOOLS, INCREASE OVERALL WELL-BEING AND SELF-CONFIDENCE, AND EXPERIENCE HOPE WHEN ATTENDING A TAPS SURVIVOR PROGRAM. IN 2021, TAPS WELCOMED OVER 15,255 MILITARY SURVIVORS WHO ATTENDED A TAPS VIRTUAL AND IN-PERSON PROGRAM. TAPS PROGRAMS ARE DESIGNED AND IMPLEMENTED FROM EVIDENCE AND RESEARCH ON BEST PRACTICES FOR SUPPORTING THE SUDDEN, UNEXPECTED, AND TRAUMATICALLY BEREAVED ACROSS GENERATIONS. ALL MILITARY SURVIVORS ATTENDING A TAPS PROGRAM ARE WELCOMED WITH SUPPORT AND

4b (Code:) (Expenses \$ 2,578,740. including grants of \$ 59,771.) (Revenue \$) PEER-BASED EMOTIONAL SUPPORT AND SURVIVOR CARE: 24/7 NATIONAL MILITARY SURVIVOR HELPLINE, SURVIVOR CARE TEAM, PEER MENTORS, RESOURCE KITS, COMMUNITY RESOURCES, COUNSELING CONNECTIONS, CASEWORK ASSISTANCE, EDUCATION SERVICES.

THE FRONTLINE OF TAPS SURVIVOR SUPPORT IS PEER-BASED EMOTIONAL SUPPORT. A 24/7 LIVE-ANSWER NATIONAL MILITARY SURVIVOR HELPLINE ENSURES EVERY CALLER IS IMMEDIATELY CONNECTED WITH COMFORT, CARE, AND RESOURCES. THE SURVIVOR CARE TEAM ARE ALSO MILITARY SURVIVORS AND PROVIDES INCLUSIVE AND PROFESSIONAL PEER-BASED EMOTIONAL SUPPORT TO EMBRACE, ENGAGE, AND EMPOWER SURVIVORS THROUGHOUT THEIR GRIEF JOURNEY. THE SUPPORT AND DELIVERABLES TO MILITARY SURVIVORS ARE CUSTOMIZED FOR EACH SURVIVOR TO

4c (Code:) (Expenses \$ 3,055,914. including grants of \$ 0.) (Revenue \$) TAPS NATIONAL SURVIVOR SEMINARS: TAPS HOSTS TWO NATIONAL EVENTS ANNUALLY: THE NATIONAL MILITARY SURVIVOR SEMINAR AND GOOD GRIEF CAMP AND THE NATIONAL MILITARY SUICIDE SURVIVOR SEMINAR AND GOOD GRIEF CAMP. TAKING PLACE OVER MULTIPLE DAYS, THESE TWO EVENTS BRING SURVIVORS TOGETHER WITH LEADING AUTHORITIES ON GRIEF AND TRAUMA WHERE THEY CAN LEARN COPING SKILLS, HEALTHY GRIEVING TECHNIQUES AND INTERACT WITH OTHER SURVIVORS IN A CALMING, SUPPORTIVE ENVIRONMENT. EVENTS PROVIDE THE OPPORTUNITY FOR SURVIVORS TO HONOR THE LIVES AND SERVICE OF THEIR LOVED ONES, ESTABLISH A VITAL LONG TERM SUPPORT NETWORK AND LAY THE FOUNDATIONS FOR HEALTHY GRIEVING AND RESILIENCE FOR MOVING FORWARD.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 10,847,874.

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Form 990 (2021)

92-0152268

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Form 990 (2021)

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	18	
b	Enter the number of voting members included on line 1a, above, who are independent	18	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Did the organization have members or stockholders?	6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13	Did the organization have a written whistleblower policy?	13	X
14	Did the organization have a written document retention and destruction policy?	14	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	X
b	Other officers or key employees of the organization	15b	X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **AR, CA, CT, DE, FL, GA, IL, KS, MA, MD, ME, MI**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **BILL SATHER - 800-959-8277**
3033 WILSON BOULEVARD, SUITE 300, ARLINGTON, VA 22201

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Form 990 (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BONNIE CARROLL PRESIDENT	70.00			X			146,504.	0.	874.	
(2) DIANA HOSFORD VICE PRESIDENT	50.00					X	123,044.	0.	8,592.	
(3) AUDRI BEUGELSDIJK VICE PRESIDENT	50.00					X	127,945.	0.	1,107.	
(4) WILLIAM SATHER DIRECTOR OF FINANCE	50.00			X			101,383.	0.	8,751.	
(5) JOHN B. WOOD BOARD CHAIRMAN	2.00	X		X			0.	0.	0.	
(6) DEBORAH MULLEN SECRETARY	1.00	X		X			0.	0.	0.	
(7) SCOTT RUTTER TREASURER	2.00	X		X			0.	0.	0.	
(8) JOE ANDERSON DIRECTOR	2.00	X					0.	0.	0.	
(9) STEPHEN CANNON DIRECTOR	1.00	X					0.	0.	0.	
(10) BRANDON CARTER DIRECTOR	1.00	X					0.	0.	0.	
(11) MILES CORTEZ DIRECTOR	1.00	X					0.	0.	0.	
(12) GENERAL MARTIN DEMPSEY DIRECTOR	1.00	X					0.	0.	0.	
(13) RON GREEN DIRECTOR	1.00	X					0.	0.	0.	
(14) M.L. HEFTI DIRECTOR	1.00	X					0.	0.	0.	
(15) BRADLEY JACBOS DIRECTOR	2.00	X					0.	0.	0.	
(16) MARK JONES DIRECTOR	1.00	X					0.	0.	0.	
(17) GEORGE KRIVO DIRECTOR	1.00	X					0.	0.	0.	

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) EDWARD MCNALLY DIRECTOR	1.00	X						0.	0.	0.
(19) AARON NEWMAN DIRECTOR	1.00	X						0.	0.	0.
(20) KYRA PHILLIPS DIRECTOR	1.00	X						0.	0.	0.
(21) ANDY SULLIVAN DIRECTOR	1.00	X						0.	0.	0.
(22) LEWIS VON THAER DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal							498,876.	0.	19,324.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							498,876.	0.	19,324.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE MANESS GROUP 1536 BROOKHAVEN DRIVE, MCLEAN, VA 22101	FUNDRAISING	273,500.
CCR SOLUTIONS 6171 MCLEOD DRIVE, LAS VEGAS, NV 89120	PRODUCTION SERVICES - EVENTS	162,181.
SIMPLEX DESIGN P.O. BOX 116, YOUNG, AZ 85554	PRINTING AND DESIGN	135,035.
RGB ADVISORS, 15622 ADMIRAL BAKER CIRCLE, HAYMARKET, VA 20169	COMMUNICATIONS	117,000.
NANCY KAPLAN 9208 PAVONIA COURT, POTOMAC, MD 20854	HUMAN RESOURCES	116,888.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **6**

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	908,838.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	1,091,100.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	12,584,202.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 468,805.			
	h	Total. Add lines 1a-1f		14,584,140.			
	Program Service Revenue	2 a	SEMINAR REGISTRATIONS	Business Code			
			624100	35,928.	35,928.		
b							
c							
d							
e							
g		Total. Add lines 2a-2f		35,928.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		8,181.		8,181.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties		6,297.		6,297.	
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses					
	7 c	Gain or (loss)					
d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ 908,838. of contributions reported on line 1c). See Part IV, line 18						
8 a		199,075.					
8 b	Less: direct expenses		533,001.				
c	Net income or (loss) from fundraising events		-333,926.		-333,926.		
9 a	Gross income from gaming activities. See Part IV, line 19						
9 a							
9 b	Less: direct expenses						
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
10 a		170,842.					
10 b	Less: cost of goods sold		4,771.				
c	Net income or (loss) from sales of inventory		166,071.	166,071.			
Miscellaneous Revenue	11 a	OTHER ADMINISTRATION INCOME	Business Code				
			561000	93,428.		93,428.	
	b						
	c						
	d	All other revenue					
e	Total. Add lines 11a-11d		93,428.				
12	Total revenue. See instructions		14,560,119.	201,999.	0.	-226,020.	

**TRAGEDY ASSISTANCE PROGRAM FOR
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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	328,353.	328,353.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	257,513.	110,534.	124,872.	22,107.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,552,853.	4,139,715.	282,518.	130,620.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	219,153.	183,323.	40,728.	-4,898.
10 Payroll taxes	348,414.	310,377.	26,731.	11,306.
11 Fees for services (nonemployees):				
a Management				
b Legal	74.		74.	
c Accounting	54,355.		54,355.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	318,500.			318,500.
f Investment management fees	401.		401.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,904,286.	1,785,595.	118,691.	
12 Advertising and promotion				
13 Office expenses	308,648.	210,392.	32,088.	66,168.
14 Information technology	47,879.	24,564.	22,966.	349.
15 Royalties				
16 Occupancy	904,099.	749,703.	77,751.	76,645.
17 Travel	1,789,772.	1,760,126.	13.	29,633.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	803,380.	736,383.	34,808.	32,189.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	198,528.	168,749.	29,779.	
23 Insurance	35,089.	29,826.	5,263.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PRINTING/DESIGN/PRODUCT	251,282.	205,697.	31,138.	14,447.
b DUES & SUBSCRIPTIONS	96,283.	81,219.	6,812.	8,252.
c OTHER EXPENSES	45,323.	23,318.	20,856.	1,149.
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	12,464,185.	10,847,874.	909,844.	706,467.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**TRAGEDY ASSISTANCE PROGRAM FOR
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Form 990 (2021)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	392,974.	1	1,492,823.	
	2 Savings and temporary cash investments	2,572,617.	2	5,371,785.	
	3 Pledges and grants receivable, net	1,811,000.	3	242,553.	
	4 Accounts receivable, net		4		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use	0.	8	88,682.	
	9 Prepaid expenses and deferred charges	189,535.	9	81,500.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	2,030,279.			
	b Less: accumulated depreciation	913,432.			
	11 Investments - publicly traded securities	1,288,754.	10c	1,116,847.	
	12 Investments - other securities. See Part IV, line 11	128,211.	11	220,449.	
	13 Investments - program-related. See Part IV, line 11		12		
	14 Intangible assets		13		
	15 Other assets. See Part IV, line 11	99,670.	14	99,670.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	6,482,761.	15	8,714,309.		
17 Accounts payable and accrued expenses	477,140.	16	8,714,309.		
18 Grants payable		17	781,557.		
19 Deferred revenue		18			
20 Tax-exempt bond liabilities		19			
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20			
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21			
23 Secured mortgages and notes payable to unrelated third parties		22			
24 Unsecured notes and loans payable to unrelated third parties	1,091,100.	23	1,091,100.		
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	2,486,030.	24	2,222,324.		
26 Total liabilities. Add lines 17 through 25	4,054,270.	25	4,094,981.		
27 Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.					
27 Net assets without donor restrictions	-3,697,355.	26	4,094,981.		
28 Net assets with donor restrictions	6,125,846.	27	851,743.		
29 Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.					
29 Capital stock or trust principal, or current funds		28	3,767,585.		
30 Paid-in or capital surplus, or land, building, or equipment fund		29			
31 Retained earnings, endowment, accumulated income, or other funds		30			
32 Total net assets or fund balances	2,428,491.	31	4,619,328.		
33 Total liabilities and net assets/fund balances	6,482,761.	32	8,714,309.		

Form **990** (2021)

**TRAGEDY ASSISTANCE PROGRAM FOR
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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,560,119.
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,464,185.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,095,934.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,428,491.
5	Net unrealized gains (losses) on investments	5	94,903.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,619,328.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

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**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule A (Form 990) 2021

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	13052198.	17873495.	16055752.	9985793.	12584202.	69551440.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13052198.	17873495.	16055752.	9985793.	12584202.	69551440.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						16328327.
6 Public support. Subtract line 5 from line 4.						53223113.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	13052198.	17873495.	16055752.	9985793.	12584202.	69551440.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	19,536.	7,731.	5,993.	26,905.	14,478.	74,643.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	72,251.	36,438.	19,599.	3,966.	93,428.	225,682.
11 Total support. Add lines 7 through 10						69851765.
12 Gross receipts from related activities, etc. (see instructions)					12	1,481,003.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	76.19 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	74.49 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2021

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule A (Form 990) 2021

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule A (Form 990) 2021

92-0152268 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		Current Year
2	Enter 0.85 of line 1.		
3	Minimum asset amount for prior year (from Section B, line 8, column A)		
4	Enter greater of line 2 or line 3.		
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule A (Form 990) 2021

92-0152268 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.

Schedule A (Form 990) 2021

92-0152268 Page 8

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number 92-0152268
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number 92-0152268
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>1,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>1,012,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ <u>350,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ <u>1,555,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	_____ _____ _____	\$ <u>400,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number 92-0152268
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>515,077.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number 92-0152268
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number 92-0152268
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC. Employer identification number 92-0152268

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue, Assets. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule D (Form 990) 2021

92-0152268 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____ %
 - b** Permanent endowment _____ %
 - c** Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,518,600.	607,440.	911,160.
d Equipment		511,679.	305,992.	205,687.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,116,847.

Schedule D (Form 990) 2021

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	2,222,324.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	2,222,324.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule D (Form 990) 2021

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	15,883,317.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	94,903.
b	Donated services and use of facilities	2b	690,923.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	785,826.
3	Subtract line 2e from line 1	3	15,097,491.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	401.
b	Other (Describe in Part XIII.)	4b	-537,773.
c	Add lines 4a and 4b	4c	-537,372.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	14,560,119.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,692,480.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	690,923.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	537,773.
e	Add lines 2a through 2d	2e	1,228,696.
3	Subtract line 2e from line 1	3	12,463,784.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	401.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	401.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	12,464,185.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

TAPS ADOPTED THE INCOME TAX STANDARD FOR UNCERTAIN TAX POSITIONS. TAPS EVALUATED ITS INCOME TAX POSITIONS AND DETERMINED THAT THEY ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED ON EXAMINATION. TAPS' TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES	-533,001.
COST OF GOODS SOLD	-4,772.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-537,773.

TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.

Schedule D (Form 990) 2021

Part XIII Supplemental Information *(continued)*

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD 4,772.

SPECIAL EVENT EXPENSES 533,001.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 537,773.

Multiple horizontal lines for supplemental information.

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

92-0152268

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Table with 8 columns: (a) Type of grant or assistance, (b) Region, (c) Number of recipients, (d) Amount of cash grant, (e) Manner of cash disbursement, (f) Amount of noncash assistance, (g) Description of noncash assistance, (h) Method of valuation (book, FMV, appraisal, other). The table contains 12 empty rows.

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule F (Form 990) 2021

92-0152268 Page 4

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year?
2 Did the organization have an interest in a foreign trust during the tax year?
3 Did the organization have an ownership interest in a foreign corporation during the tax year?
4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year?
5 Did the organization have an ownership interest in a foreign partnership during the tax year?
6 Did the organization have any operations in or related to any boycotting countries during the tax year?

Schedule F (Form 990) 2021

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3, COLUMN (E):

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: TAPS INTERNATIONAL UNITES SURVIVORS OF WAR AND CIVIL UNREST TO LEAD COMMUNITIES AND CULTURES TOWARDS PEACE AND HEALING. LEADERS AROUND THE WORLD LIVING WITH TRAUMATIC LOSS, CONSEQUENCES OF WAR, AND CONFLICT CONNECT WITH TAPS INTERNATIONAL TO ACKNOWLEDGE THE GRIEF OF SURVIVORS AND COMMUNITIES THROUGH CEREMONIES MONUMENT, AND RITUALS; VALIDATE THE MAGNITUDE OF WAR AND CONFLICT GRIEF BY CREATING OPPORTUNITIES TO COLLECTIVELY MOURN AND MEMORIALIZE; FOSTER COMMUNITIES FOR THOSE PROCESSING WAR AND CONFLICT GRIEF TO CONNECT WITH ONE ANOTHER AND DEVELOP EMPATHIC SOCIAL SUPPORT; AND COMPEL SURVIVORS OF WAR AND CONFLICT GRIEF TO TAKE AN ACTIVE ROLE IN THE ESTABLISHMENT OF PEACE AND STABILITY FOR GENERATIONS TO COME. TAPS INTERNATIONAL LEADS WORLDWIDE INITIATIVES TO CONTINUE GLOBAL WORKING GROUP GATHERINGS OF WORLDWIDE POSITIVE PEACE BUILDERS, LEADS HOPE AND HEALING EXPEDITIONS, SUBJECT-MATTER EXPERTISE FOR CUSTOM AND LOCALIZED COMMUNITY GROWTH, AND SUPPORTS PROGRAMS FOR WAR WIDOWS.

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule G (Form 990) 2021

92-0152268 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA 2021	GOLF TOURNAMENT	NONE	
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	847,487.	260,426.	1,107,913.
	2	Less: Contributions	743,087.	165,751.	908,838.
	3	Gross income (line 1 minus line 2)	104,400.	94,675.	199,075.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs		13,520.	13,520.
	7	Food and beverages	134,450.	4,888.	139,338.
	8	Entertainment	11,950.	7,000.	18,950.
	9	Other direct expenses	269,637.	91,556.	361,193.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			533,001.
11	Net income summary. Subtract line 10 from line 3, column (d)			-333,926.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.

Schedule G (Form 990) 2021

92-0152268 Page 3

- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name Address

Name Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party
c If "Yes," enter name and address of the third party:

Name

Name Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: THE MANESS GROUP

(I) ADDRESS OF FUNDRAISER: 1536 BROOKHAVEN DRIVE, MCLEAN, VA 22101

(I) NAME OF FUNDRAISER: LYNNE COTTRELL

(I) ADDRESS OF FUNDRAISER: 2576 SOUTH LANSING WAY, AURORA, CO 80014

PART I, LINE 2B, COLUMN (V):

TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.

Schedule G (Form 990)

92-0152268 Page 4

Part IV Supplemental Information *(continued)*

TAPS PAID PROFESSIONAL FUNDRAISERS FOR PROFESSIONAL FUNDRAISING SERVICES
AND GENERAL FUNDRAISING SERVICES.

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

**Employer identification number
92-0152268**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____
- 3** Enter total number of other organizations listed in the line 1 table ▶ _____

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2021

**TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.**

Schedule I (Form 990) 2021

92-0152268

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EMERGENCY FINANCIAL ASSISTANCE	303	328,352.	0.	BOOK VALUE	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION MAINTAINS RECORDS OF CASH RECEIPTS AND CASH DISBURSEMENTS FOR EACH PROGRAM. IN CERTAIN SITUATIONS SEPARATE AND DISTINCT CASH ACCOUNTS HAVE BEEN ESTABLISHED. THE CASH ACCOUNTS ARE RECONCILED ON A MONTHLY BASIS AND ALL DISBURSEMENTS REQUIRE VARIOUS LEVELS OF APPROVAL.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.** Employer identification number **92-0152268**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (SPORTS TICKET)	X	31	307,877.	DONOR PROVIDED
26 Other ▶ (MERCHANDISE)	X	14	154,378.	DONOR PROVIDED
27 Other ▶ (OFFICE SUPPLI)	X	1	5,000.	DONOR PROVIDED
28 Other ▶ (GIFT CARDS)	X	5	1,550.	FAIR VALUE

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

TRAGEDY ASSISTANCE PROGRAM FOR
SURVIVORS, INC.

Schedule M (Form 990) 2021

92-0152268

Page 2

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS HIRES THE MANESS GROUP TO
SOLICIT CASH AND NON-CASH CONTRIBUTIONS, AND ALL BOARD MEMBERS SOLICIT.

**SCHEDULE O
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection

Name of the organization	TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number	92-0152268
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FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SINCE 1994, TAPS HAS OFFERED COMFORT AND HOPE 24/7 THROUGH A NATIONAL PEER SUPPORT NETWORK, CONNECTION TO GRIEF RESOURCES AND COMMUNITY-BASED CARE, CASEWORK ASSISTANCE AND THE NATIONAL MILITARY SURVIVOR HELPLINE - ALL AT NO COST TO SURVIVING MILITARY FAMILIES AND LOVED ONES. SUPPORT AND ACCESS TO RESOURCES ARE AVAILABLE TO ANY SURVIVOR, REGARDLESS OF THEIR RELATIONSHIP TO THE DECEASED, THE CIRCUMSTANCES OF THE DEATH, OR THE SERVICE MEMBER'S DUTY STATUS AT THE TIME OF THEIR DEATH. FOLLOWING A SERVICE MEMBER'S DEATH, FAMILIES AND LOVED ONES ACROSS GENERATIONS NAVIATE AN UNEXPECTED LIFE AND COPE WITH THEIR LOSS. THE NEED FOR TAPS PROGRAMS AND SERVICES REMAINS VITAL. IN 2021, OVER 9,246 NEW SURVIVORS SOUGHT COMFORT, SUPPORT, AND CONNECTIONS TO TAPS RESOURCES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CONNECTIONS TO OTHER SURVIVING LOVED ONES IN ALL PHASES OF THEIR GRIEF JOURNEY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BE APPROPRIATE, EFFECTIVE, AND PROVEN TO ENHANCE THE QUALITY OF LIFE FOR ALL THOSE GRIEVING THE DEATH OF A MILITARY LOVED ONE. IN 2021, TAPS CONNECTED WITH OVER 135,718 UNIQUE MILITARY SURVIVORS FOR EMOTIONAL SUPPORT ACROSS ALL GENERATIONS AND SPENT OVER 753,706 MINUTES PROVIDING COMFORT, CARE, AND RESOURCES TO ALL. TAPS CASEWORK ASSISTANCE RESOLVED OVER 5,182 INDIVIDUAL CASES AND CONNECTED MILITARY SURVIVORS WITH \$241 MILLION IN EDUCATION BENEFITS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization	TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number	92-0152268
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FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE NATIONAL MILITARY SURVIVOR SEMINAR TAKES PLACE OVER MEMORIAL DAY WEEKEND IN WASHINGTON, D.C. THE NATIONAL MILITARY SUICIDE SURVIVOR SEMINAR IS HELD IN THE FALL AND INCORPORATES CAREFULLY DESIGNED PROGRAMMING AND EXPERT SPEAKERS SPECIFIC TO THE NEEDS OF THOSE WHO HAVE EXPERIENCED THE DEATH OF A LOVED ONE FROM SUICIDE.

BEREAVEMENT EDUCATION AND TRAINING:

THE TAPS INSTITUTE FOR HOPE AND HEALING EMPOWERS THE BEREAVED AND BRIDGES THE GAP BETWEEN PROFESSIONALS' EXPERTISE AND THE BEREAVED THROUGH GRIEF, RESILIENCE, AND MENTAL HEALTH AND WELLNESS EDUCATION. IN 2021, OVER 6,200 INDIVIDUALS CONNECTED WITH THE TAPS INSTITUTE FOR TRAINING. A SOUGHT-AFTER RESOURCE AROUND THE WORLD, THE INSTITUTE FEATURES INSIGHTFUL PROGRAMS AND TRAININGS DELIVERED BY EXPERTS IN THE FIELD OF GRIEF, TRAUMA, SUICIDE, AND GRIEF ACROSS GENERATIONS. THE INSTITUTE PROVIDES COURSES AND CONTINUING EDUCATION TO SURVIVORS, SOCIAL WORKERS, NURSES, FUNERAL DIRECTORS, CASUALTY OFFICERS, CHAPLAINS, GRIEF PROFESSIONALS, TRAUMA COUNSELORS, AND MANY OTHERS.

SINCE 1994, TAPS HAS TRANSFORMED MILITARY SURVIVOR CARE BY FOSTERING HOPE AND GROWTH FOR MILITARY FAMILIES IN THE AFTERMATH OF LOSS. TAPS PROGRAMS AND SERVICES SET THE STANDARD OF DESIGN AND IMPLEMENTATION OF PEER-BASED EMOTIONAL SUPPORT FOR THE SUDDEN, UNEXPECTED, AND TRAUMATICALLY BEREAVED. WITH PUBLICATIONS ON THE DESIGN AND DELIVERY OF SERVICES, TAPS REGULARLY SERVES AS SUBJECT MATTER EXPERTS FOR BOTH NATIONAL AND INTERNATIONAL INITIATIVES REGARDING SUPPORTING THE BEREAVED AND SUICIDE PRE/POSTVENTION INITIATIVES.

Name of the organization	TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number	92-0152268
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FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE IS COMPROMISED OF TWO OR MORE MEMBERS OF THE BOARD. EXCEPT AS OTHERWISE PROVIDED BY LAW OR THE CERTIFICATE OF INCORPORATION OR THESE BYLAWS, THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE ALL THE POWERS OF THE BOARD IN THE MANAGEMENT OF THE BUSINESS AND AFFAIRS OF THE CORPORATION IN THE INTERVALS BETWEEN MEETINGS OF THE BOARD. THE AUTHORITY OF THE EXECUTIVE COMMITTEE SHALL SPECIFICALLY INCLUDE, BUT NOT BE LIMITED TO, THE POWER TO ESTABLISH SUBSIDIARIES (FOR-PROFIT AND NON-PROFIT) AND ADOPT A CERTIFICATE OF OWNERSHIP AND MERGER OF THE CORPORATION WITH A SUBSIDIARY PURSUANT TO PROVISIONS OF THE ALASKA CORPORATION CODE AND THE ALASKA NONPROFIT CORPORATION ACT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM WITH THE ASSISTANCE OF THE ORGANIZATION'S ACCOUNTING MANAGER. THE RETURN IS SUBMITTED TO THE BOARD FOR APPROVAL PRIOR TO SUBMITTING TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

A NON-DISCLOSURE AND NON-COMPETE IS SIGNED BY ALL EMPLOYEES, INTERNS AND CONSULTANTS. EMPLOYEES MUST ALSO SUBMIT OTHER BOARD POSITIONS HELD AND OTHER EMPLOYMENT TO THE COMPANY FOR APPROVAL. THE CONFLICT OF INTEREST POLICY OF TAPS COVERS ALL DIRECTORS AND OFFICERS OF THE ORGANIZATION ALONG WITH ANY SPOUSE OR CHILD OF ANY DIRECTOR OR OFFICER. THE POLICY REQUIRES ANNUAL DISCLOSURE OF CONFLICTS THAT MAY GIVE RISE TO A POTENTIAL CONFLICT. ALL DETERMINATIONS OF THE CONFLICT IS MADE AT THE BOARD LEVEL. ANY DIRECTOR OR OFFICER WHO HAS A CONFLICT OF INTEREST IS RECUSED FROM PARTICIPATING IN THE DECISION MAKING, UNLESS A MAJORITY OF THE DISINTERESTED MEMBERS OF THE

Name of the organization	TRAGEDY ASSISTANCE PROGRAM FOR SURVIVORS, INC.	Employer identification number	92-0152268
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BOARD OF DIRECTORS VOTING ON SUCH TRANSACTION DECIDES OTHERWISE. THE INDIVIDUAL WITH A CONFLICT MAY NOT VOTE ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

WHEN DETERMINING COMPENSATION FOR THE PRESIDENT, THE TAPS HR CONSULTANT PREPARES A DOCUMENT WITH SALARY COMPARATIVES WITH REGION, SIZE AND INDUSTRY. THIS IS PRESENTED TO THE HR COMMITTEE OF THE BOARD OF DIRECTORS. ONCE REVIEWED IT IS PRESENTED TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL. THIS PROCESS WAS MOST RECENTLY COMPLETED IN 2020.

FOR OTHER EMPLOYEES, HR RESEARCHES APPLICABLE SALARY SURVEYS AND RESEARCHES 990S ON GUIDESTAR FOR PEER COMPARISON IN THE REGION. RECOMMENDATIONS ARE THEN MADE TO THE EXECUTIVE COMMITTEE OF THE BOARD. THIS PROCESS WAS MOST RECENTLY COMPLETED IN 2020.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AR, CA, CT, DE, FL, GA, IL, KS, MA, MD, ME, MI, MN, NC, NH, NJ, NV, NY, OK, OR, PA, RI, SC, TN, VA
WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

FEES FOR OTHER PROFESSIONAL SERVICES:

PROGRAM SERVICE EXPENSES	1,785,595.
MANAGEMENT AND GENERAL EXPENSES	118,691.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,904,286.

